

# Technical Recruiting



**10,000+**  
Employees



**1958**  
Established



**55+**  
Locations Worldwide

**Belcan's reputation allows us to attract top talent to match your specific needs.**

Our staffing services provide industry-leading talent, technology and customer service to fulfill your staffing requirements. We focus on providing you with outcome-based solutions optimized to meet your needs. As an industry leader, we can provide the needed expertise quickly for either short or long-term projects.





## Technical Recruiting

Contingent Labor  
Direct Placement Recruiting



## Managed Services

On-Site Workforce / Supplier Management  
Business Process Outsourcing BPO

Belcan recruits, interviews, screens, and places qualified technical professionals in virtually every industry across the globe. Our flexible and innovative solutions help you stay competitive and profitable as your staffing requirements grow and change. By choosing Belcan's solutions, you will benefit from:

- The flexibility to manage your projects more efficiently and effectively
- Reduced training costs through access to qualified experts
- The ability to staff quickly to avoid costly project delays
- Reduced overhead costs
- Access to total technical and engineering solutions
- Access to our qualified, pre-screened database of engineering professionals locally and across the globe

## Functional Areas

- Aerodynamics
- Applications Development
- Automation
- Civil / Structural
- Control Systems
- Design & Drafting
- Electrical
- Embedded Systems
- Engineering
- Facilities & Maintenance
- Field Engineering
- I&E, I&C, IC &E
- Industrial
- Infrastructure Support
- Machinery
- Manufacturing & Supply Chain
- Mechanical
- Power Distribution
- Process Controls
- Product Engineering
- Professional / Procurement / Planner / Scheduler
- Program / Project Management
- Prototyping
- Quality & Regulatory
- Research & Development
- Robotics
- Systems & Software

## Belcan Key Differentiators

### Full Service Technical Staffing Capabilities

5,000 hires annually and DoD secret clearances

### Experienced Technical Recruiting Staff

With an average of 12 years recruiting experience

### Quality and Retention Focused

Awarded "Best of Talent" by SIA

### Industry-Leading Technology

Extensive analytics and reporting

### Direct Hire Support

Fee per placement, retained search and recruitment process outsourcing

### In-House Technical Experts on Staff

Significant cache of engineering tools

### Advanced CRM Recruiting Database

Comprehensive vetting and industry specific pipelines

### Outcome-Based Solutions

Utilizing agile resource planning



**Belcan**